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For Immediate Release

Manson Construction Co. Names Forrest Ray as Director of Environmental Health and Safety

Seattle, Washington – Manson Construction Co. (Manson) is pleased to announce Forrest Ray has been named Manson's new Director of Environmental Health and Safety, effective January 1, 2023. Forrest will continue to be based out of Manson's Jacksonville office and will travel extensively across all regions to connect with Manson personnel.

Forrest is well qualified for this important position having worked with Manson twelve years. He joined Manson in 2011 as a civil construction field engineer fresh out of Georgia Southern University where he studied Construction Management. He later transferred to the dredging group, joining projects such as the JAXPORT Maintenance Dredging project in Jacksonville and the Craney Island Eastward Expansion project in Norfolk, Virginia.

Forrest moved into a Safety Specialist role in 2014, and through hard work, determination, and an eagerness to learn, he has been instrumental in supporting Manson's robust safety culture, most recently as the Gulf & East Coast EHS Senior Manager.

Forrest believes that good communication on a routine basis is key to implementing safety measures and improving our safety culture at Manson. "Hearing from various people in the field is invaluable and really helps us hone in on how we can help improve our safety program and make it work for all of our employees," Forrest says.

His initial objective will be to garner feedback from project teams and other staff on aspects of Manson's safety program that are working well, as well as opportunities for improvement. "I want everyone at Manson to have a positive and proactive safety experience with a continuous and open conversation," he says.

Forrest takes over for Dave Howard who will retire this Spring. Dave will assist in the transition until his last day, scheduled for March 7. We congratulate Forrest and look forward to his leadership of the EHS Department.

See photo attached.

About Manson

Manson, based in Seattle, WA since 1905, is an employee-owned marine contractor that has deftly contributed to the building and maintenance of North America's marine infrastructure and waterways. Manson constructs jetties, wharves, bridges and outfalls; performs hopper, clamshell and pipeline dredging; and provides services supporting offshore operations. Manson currently has more than 800 employees.

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